



Environmental, Health and Safety Policy

Thermo Fisher Scientific is committed to protecting the environment, health and safety of our employees, customers and the communities where we operate. Towards this end, our company will:

- Comply with all applicable environmental, health and safety laws, regulations, and other related standards we may adopt and endorse;
- Implement sound environmental, health and safety management practices throughout our global organization, operations, supply chain and activities;
- Operate in a manner that ensures a safe work environment, minimizes pollution to air, water, or soil, and mitigates climate change through the reduction of greenhouse gas emissions;
- Advance environmental sustainability by promoting energy efficiency, water stewardship, waste minimization and recycling, and designing products with the environment in mind;
- Establish environmental, health and safety objectives, regularly monitor our progress against these objectives, and take necessary preventive and corrective measures to drive continuous improvement in our EHS performance; and
- Communicate environmental, health and safety policies, programs and performance to employees and key stakeholders.

All employees are responsible for delivering on these commitments. Leaders at all levels of the organization are responsible for ensuring compliance and creating a culture of continuous improvement in our environmental, health and safety performance.