Quality and Capabilities Self-Assessment

Dear Valued Customer,

Thank you for your interest in doing business with the Fisher Scientific channel.

The Fisher Scientific channel represents a one-stop source, providing choice to our customers from a family of global product and service brands comprising a comprehensive range of laboratory equipment, chemicals, instruments, biological products and consumable supplies. The Fisher Scientific channel's extensive list of alliances with major manufacturers, as well as our own brand of Fisherbrand products, allows us to give our customers easy access to the products that are most in demand — all from one supplier.

We regularly receive enquiries from customers requesting more information about our business and our capabilities, and in an effort to respond to these questions in the most efficient manner, we have developed this " Self-Assessment " document as an easy and convenient way of providing our customers with information.

If you have any further questions concerning the capabilities of the Fisher Scientific channel in Europe, please do not hesitate to contact our customer service teams, who will be able to assist you further.

Yours faithfully,

Claire Wallace
President Fisher Scientific Europe
Thermo Fisher Scientific

Issued October 2026

fisher scientific
part of Thermo Fisher Scientific

Introduction

The Fisher Scientific channel offers convenient access to the most comprehensive offering of products and services to allow customers in scientific research, safety, healthcare and education to increase productivity and efficiency.

Through this extensive global channel, we provide a complete portfolio of laboratory equipment, chemicals, supplies and services.

We are aligned across Europe to deliver a consistent service to our customers. Our regional structure includes sales office and distribution centres that are strategi cally located to provide prompt, responsive delivery to our European customers.

Our company's " shop window" is a dynamic, fully interactive web catalogue that provides real-time stock availability and a considerable range of customer oriented features. This is supported by a series of electronic catalogues covering the entire breadth of general laboratory activity.

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1. General Information

1.1 Introduction to Thermo Fisher Scientific

Thermo Fisher Scientific Inc. is the world leader in serving science, with revenues of more than $40 billion and approximately 120,000 employees globally. Our mission is to enable customers to make the world healthier, cleaner and safer. We help our customers accelerate life sciences research, solve complex analytical challenges, improve patient diagnostics and increase laboratory productivity. Through our premier brands – Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific, PPD, Patheon, Gibco and Unity Lab Services – we offer an unmatched combination of innovative technologies, purchasing convenience and comprehensive support.

Thermo Fisher Scientific Inc. is a public company, traded on the New York stock exchange (NYSE:TMO). Its registered office address is 81 Wyman Street, Waltham, MA 02451, USA. More information about Thermo Fisher Scientific is available at thermofisher.com.

1.2 Introduction to Fisher Scientific Europe

The Fisher Scientific channel has multiple sales operations across Europe. Please refer to the table on the next page for more information.

The Fisher Scientific channel has a strong pan-European presence (in 17 countries).

The markets we serve are:

- Pharmaceutical and Biotechnology
- Academic and Research
- General Industrial and Applied Markets (contract laboratories, chemicals, food and beverage
- Diagnostics or Healthcare

1.3 Products/Services Provided by Fisher Scientific Europe

This self-assessment form applies to the distribution of the laboratory and research products, equipment, chemicals, consumables and reagents that are available from the Fisher Scientific channel portfolio. The services and products available through the Fisher Scientific channel support customers at every stage, from research and development through to production. We are not a manufacturer of products and act as distributor only.

1.4 Businesses and Locations

Country	Company Name	Business Address	Company Registration Number	VAT Number	Contact Information	Capabilities
Austria	Fisher Scientific (Austria) GmbH	Dresdner Strasse 89 1200 WIEN	FN 273990 b	ATU62229412	Tel. : +49 (0) 800 20 88 40 Fax : +49 (0) 800 20 66 90 info.austria@thermofisher.com fishersci.at	Sales Office
Belgium	Fisher Scientific S.R.L	Fisher Scientific S.R.L. Boulevard Saint-Lazare 4-10 Box 6éme 1210 Saint-Josse-ten-Noode	2 132 351 394	BE0479 291 549	Tel. : +32 (0) 56 260 260 Fax : +32 (0) 56 260 270 benelux.info@thermofisher.com fishersci.be	Sales Office
Czech Republic	Fisher Scientific, spol. s r.o.	Kosmonautu 324 -53009 Pardubice	45539928	CZ45539928	Tel. : +420 466 798 230 Fax : +420 466 435 008 e-mail : info.cz@thermofisher.com	Customer Service Centre Distribution Centre Sales Office
Denmark	Fisher Scientific Biotech Line Aps.	Kamstrupvej 91 Kamstrup, 4000 - Roskilde	20940778	DK20940778	Tel. : +45 (0)70 27 99 20 Fax : +45 (0)70 27 99 29 kundeservice@thermofisher.com fishersci.dk	Sales Office
Finland	Fisher Scientific OY	Ratastie 2 01620 Vantaa	22811269	FI22811269	Tel. : +358 (0)9 8027 6280 Fax : +358 (0)9 8027 6235 fisher.fi@thermofisher.com fishersci.fi	Sales Office
France	Fisher Scientific SAS	Boulevard Sébastien Brant Parc d'Innovation BP 50111 67403 Illkirch-Graffenstaden	398 827 337 00021	FR21 398 827 337	Tel. : +33 (0) 388 67 14 14 Fax : +33 (0) 388 67 11 68 fr.fisher@thermofisher.com fishersci.fr	Customer Service Centre Distribution Centre Sales Office
Germany	Fisher Scientific GmbH	Im Heiligen Feld 17 58239 Schwerte	HRB 4784	DE166515700	Tel. : +49 (0) 2304 932 5 Fax : +49 (0) 2304 932 950 info.germany@thermofisher.com fishersci.de	Customer Service Centre Distribution Centre Sales Office
Ireland	Fisher Scientific Ireland Ltd	Unit A01, The Hub Logistics Park, Bracetown, Dublin 15, D15 PD9X, Ireland Ground Floor Two Dockland Central Guild Street, North Dock Dublin 1 Ireland D01 K2C5	436396	IE9652815O	Tel. : +353 (0)1 885 5854 Fax : +353 (0)1 899 1855 fsie.sales@thermofisher.com fishersci.ie	Distribution Centre Legal entity
Italy	Fisher Scientific (Italia) SAS	c/o Segreen Business Park, Via San Bovio 3 20054 Segrate (MI)	08948430965	IT08948430965	Tel. : +39 (0)2 950 59 478 Fax : +39 (0)2 950 59 479 it.fisher@thermofisher.com fishersci.it	Sales Office
Lithuania	Thermo Fisher Scientific Baltics UAB	V. A. Graičiūno g. 8, LT-02241 Vilnius	302724119	LT100006761618	Tel : +370 5 2444442 Fax : +370 5 2392756 sales.lt@thermofisher.com	Customer Service Centre
Netherlands	Fisher Emergo B.V.	Scheepsbouwersweg 1b Postbus 4 1120 AA Landsmeer	33166189	NL005416656B01	Tel. : +31 020 487 70 00 Fax : +31 020 487 70 70 benelux.info@thermofisher.com fishersci.nl	Customer Service Centre Sales Office
Norway	Fisher Scientific AS	Ullernchausseen 52 0379 Oslo	992133112	N/A	fisher.no@thermofisher.com Kundeservice : +47 22 95 59 59 Teknisk service : +47 22 95 59 51 Fax : +47 22 95 59 40 fisher.no@thermofisher.com fishersci.no	Sales Office
Portugal	Fisher Scientific Unipessoal, LDA	Lagoas Park, Edificio 11 - Piso 0 2740-270 Porto Salvo	506429210	PT506429210	Tel : +351 21 425 33 50/4 Fax : +351 21 425 33 51 pt.fisher@thermofisher.com fishersci.pt	Sales Office
Spain	Fisher Scientific S.L	Anabel Segura, 16. Edif.2. Planta 3, Centro Empresarial Vega Norte, 28108 - Alcobendas (Madrid), Spain	84498955	ESB84498955	Tfno : 902 239 303 Fax : 902 239 404 es.fisher@thermofisher.com fishersci.es	Customer Service Centre Sales Office Distribution Centre
Sweden	Fisher Scientific GTF AB	Arendalsvagen 16 418 78 Goteborg	5561017111	SE556101711101	Växel : +46 31 352 32 00 Fax : +46 31 352 32 50 fisher.se@thermofisher.com fishersci.se	Customer Service Centre Distribution Centre Sales Office
Switzerland	Fisher Scientific AG	Neuhofstrasse 11 4153 Reinach	Ch-270.3.012.954-8	CH-106.777.033	Tel : 056 618 41 11 Fax : 056 618 41 41 info.ch@thermofisher.com fishersci.ch	Sales Office
United Kingdom	Fisher Scientific UK Ltd	Bishop Meadow Road Loughborough, Leicestershire LE11 5RG	2883961	GB 844 2904 24	Tel : +44 (1)509 231166 fisheruk.customerservice@thermofisher.com fishersci.co.uk	Customer Service Centre Distribution Centre Sales Office

2. Quality, Environmental & Corporate Social Responsibility

2.1 ISO 9001 Quality Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	18/09/2026	15/07/2027
Belgium	Fisher Scientific Belgium	SAI Global	18/09/2026	15/07/2027
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	18/09/2026	15/07/2027
Finland	Fisher Scientific OY	SAI Global	18/09/2026	15/07/2027
France	Fisher Scientific SAS	SAI Global	18/09/2026	15/07/2027
Germany	Fisher Scientific GmbH	SAI Global	18/09/2026	15/07/2027
Ireland	Fisher Scientific Ireland Ltd	SAI Global	18/09/2026	15/07/2027
Italy	Thermo Fisher Scientific Milano S.r.l.	SAI Global	18/09/2026	15/07/2027
Netherlands	Fisher Emergo B.V.	SAI Global	18/09/2026	15/07/2027
Norway	Fisher Scientific AS	SAI Global	18/09/2026	15/07/2027
Portugal	Fisher Scientific Unipessoal, LDA	SAI Global	18/09/2026	15/07/2027
Spain	Fisher Scientific S.L	SAI Global	18/09/2026	15/07/2027
Sweden	Fisher Scientific GTF AB	SAI Global	18/09/2026	15/07/2027
Switzerland	Fisher Scientific AG	SAI Global	18/09/2026	15/07/2027
United Kingdom	Fisher Scientific UK Ltd	SAI Global	18/09/2026	15/07/2027

A copy of the certificates can be found in Appendix 2 and on our website.

2.2 ISO 14001 Environmental Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	10/09/2026	14/07/2027
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	10/09/2026	14/07/2027
Germany	Fisher Scientific GmbH	SAI Global	10/09/2026	14/07/2027
Ireland	Fisher Scientific Ireland Ltd	SAI Global	10/09/2026	14/07/2027
Norway	Fisher Scientific AS	SAI Global	10/09/2026	14/07/2027
Spain	Fisher Scientific S.L	SAI Global	10/09/2026	14/07/2027
Sweden	Fisher Scientific GTF AB	SAI Global	10/09/2026	14/07/2027
United Kingdom	Fisher Scientific UK Ltd	SAI Global	10/09/2026	14/07/2027

A copy of the certificates can be found in Appendix 2 and on our website.

2.3 Quality Information

Do you provide change notifications?	Yes

Through the Fisher Scientific SureTRACE program, we guarantee you'll receive advance notice of changes impacting products without limitation through our Product Change Notifications (PCN) service, which will alert you about:

• Product discontinuations
• Changes to the manufacturing site
• Any other changes that might impact the quality, form, fit or function of the product

For further information on our SureTRACE program visit **eu.fishersci.com/go/suretrace**

Do you provide product certificates?	Yes

Certificates available through the Fisher Scientific SureTRACE program include, but are not limited to, the following. The type of certificates available will depend on the product.

• Certificates of analysis
• Certificates of conformance
• Certificates of quality
• Certificates of sterility

For further information on our SureTRACE program visit **eu.fishersci.com/go/suretrace**

Do you maintain a common European-wide quality system ?	Yes
Do you have a formal Quality Policy and Objectives ?	Yes
Do you have a document control procedure ?	Yes
Do you have a system in place to ensure that only the latest version of procedures or SOPs are used ?	Yes
Do you have business and management processes for the regular review of quality performance and identifying areas for improvement ?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your quality system ?	Yes
Do you provide employees with training and information on quality matters that impact their work ?	Yes
Do you have a system in place for managing customer complaints ?	Yes
Do you have a formal written process for the management of product recalls ?	Yes
Do you have a formal procedure for implementing corrective and preventative actions ?	Yes
Does the CAPA process provide for the investigation of the root cause of quality issues and the determination of the corrective actions needed to eliminate the root cause ?	Yes
Are there processes to ensure that changes to laws and regulations are identified and the quality management system updated accordingly ?	Yes
Do you have any objections to customers coming to visit your facilities and conducting audits of your quality system ?	No
Is the risk-based thinking integrated as a way of achieving company objectives by being part of decision making and helping continuous improvement?	Yes

2.4 Environmental Information

Do you maintain a common European-wide environmental system ?	Yes
Do you have a formal Environmental and Sustainability Policy and Objectives ?	Yes
Do you have objectives around reducing waste generation ?	Yes
Do have you objectives around energy consumption and your carbon footprint ?	Yes
Do you have objectives around reducing water usage and other raw material consumption ?	Yes
Do you set environmental objectives and measure performance against them ?	Yes
Do you have business and management processes for the regular review of environmental and sustainability performance and identifying areas for improvement ?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your environmental system ?	Yes
Do you provide employees with environmental and sustainability training and information ?	Yes
Do you engage with suppliers to understand their sustainability performance?	Yes
Do you identify greener choice products to support customer choice?	Yes

2.5 Business Ethics & Corporate Social Responsibility Information

Annual ethics, business integrity and compliance training modules are mandatory with the aim of enabling our employees to understand and identify potential suspicious behaviours and know what action take.

Do you have a code of business conduct ?	Yes
Do you have a written anti-bribery and anti-corruption policy ?	Yes
Do you have a written policy relating to corporate governance and business ethics ?	Yes
Do you have a corporate social responsibility program ?	Yes
Do you have a policy concerning equality and diversity ?	Yes
Do you engage in charitable work or volunteering and/or support employees in similar activities ?	Yes

As part of our commitment to Corporate Social Responsibility, the Fisher Scientific channel operates Community Action Councils (CAC) in many of its locations. Our CAC program encourages our employees to engage in volunteering and other charitable activities within their local communities to foster meaningful community engagement and the promotion of scientific education for young people.

3. Supplier & Sub-contractor Management

Fisher Scientific Europe quotes a Pan-European Supply Chain organisation with sub-functions leveraging common processes and procedures :

- Distribution - located strategically to provide a high service, low cost model
- Purchasing & Planning – European planning and execution providing high fill-rates with reduced inventory and Dead & Excess exposure
- Transportation – full capabilities, leveraging the wider Thermo Fisher Scientific network
- SureTRACE Supplier Partnerships - with the capabilities to support and comply with increased levels of traceability or compliance

Do you require your suppliers to meet accepted standards concerning compliance with laws ?	Yes
Do you require your suppliers to meet accepted standards concerning sustainability practices ?	Yes
Do you require your suppliers to meet accepted standards concerning the utilisation of child labour ?	Yes
Do you require your suppliers to meet accepted standards concerning equality and non-discrimination ?	Yes
Do you require your suppliers to meet accepted standards concerning business ethics and anti-corruption ?	Yes
Do you have processes for the assessment of the performance of your suppliers, including as to quality ?	Yes
Have you established specific criteria for monitoring performance of external providers ?	Yes

4. Employees and Training

Fisher Scientific Channel Employees in Europe

Please find below a summary of the number of Fisher Scientific channel employees across our European businesses.

Country	Approximate Number of Employees
Austria	5
Belgium	7
Czech Republic	37
Denmark	10
Finland	8

Country	Approximate Number of Employees
France	400
Germany	279
Ireland	30
Italy	10
Lithuania	5
Netherlands	75

Country	Approximate Number of Employees
Norway	2
Portugal	6
Spain	88
Sweden	60
Switzerland	8
UK	495

Training

Is there a process by which training needs are assessed for relevant roles or positions ?	Yes
Is completed training evaluated and approved ?	Yes
Are training records maintained for employees ?	Yes
Are all employees required to undertake annual business ethics training ?	Yes

Social Information

Do you ensure that you comply with all applicable laws and standards concerning employee wages and benefits ?	Yes
Do you ensure that you comply with all applicable laws and standards regarding employee's working hours, overtime, holidays and time-off ?	Yes
Do you actively take steps to ensure that you do not employ under-age labour or forced labour as described in the International Labour Organization conventions ?	Yes
Do you operate your business on the basis of equal opportunity and non-discrimination, whether by race, colour, religion, sex, age, nationality or ethnicity ?	Yes

5. Logistics Information

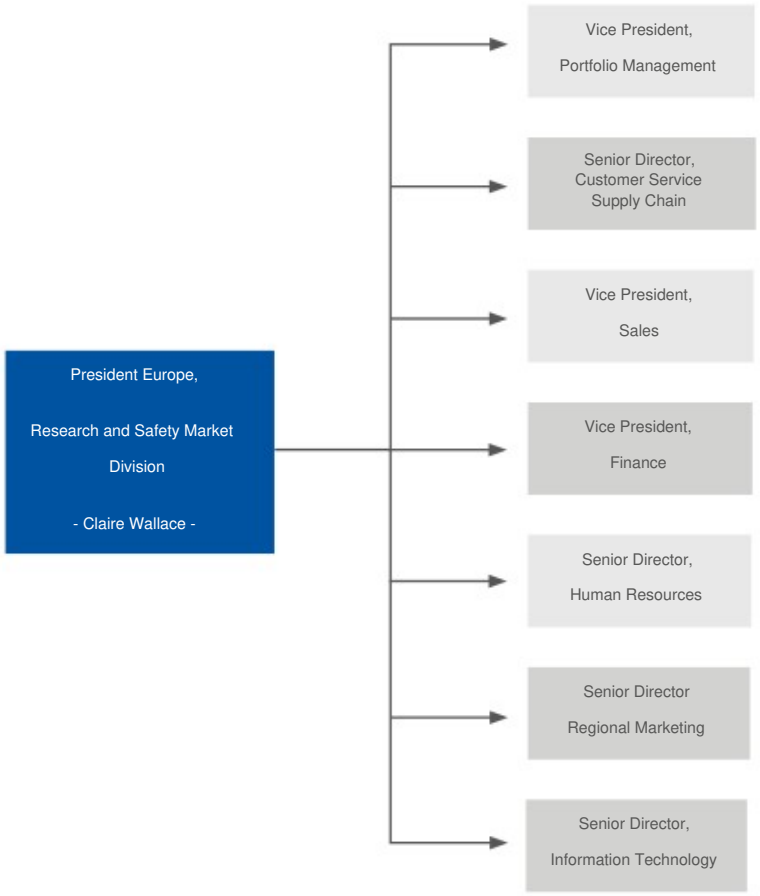
The Fisher Scientific channel holds €55m of stock in a combined 57,000m ^{2} of full service warehousing leveraging strategically located distribution centers. More than 2.7 million lines are handled annually. Stocking levels at local warehouses are adjustable for specific items, to ensure prompt delivery which will offer client locations flexibility in the supply chain. Infrastructure and processes are established to ensure that temperature sensitive products are stored in the appropriate environment. We use a mix of Fisher Scientific channel fleet plus multi-modal/multicarrier networks to deliver to our customers. Our integrated logistics network provides distinctive supply-chain services which are tailored to specific market needs.

Locations	Warehouse	Customer Service
Barcelona, Spain	•	
Bleiswijk, Netherlands	•	
Dublin, Ireland	•	•
Geel, Belgium	•	
Gothenburg, Sweden	•	•
Illkirch, France	•	•
Kehl, Germany		•
Landsmeer, Netherlands		•
Langenselbold, Germany		•
Loughborough, United Kingdom	•	•
Madrid, Spain		•
Milan, Italy	•	
Paisley, United Kingdom	•	
Pardubice, Czech Republic	•	•
Rugby, United Kingdom	•	
Schwerte, Germany	•	•
Vilnius, Lithuania		•

	UK (Loughborough)	UK (Rugby 3PL)	UK (Shrewsbury 3PL)	France (Illkirch)	France (Strasbourg 3PL)	Germany (Schwerte)	Sweden (Gothenburg)	Spain (Barcelona)	Ireland (Dublin)	Czech Republic (Pardubice)	Italy (Milan 3PL)
Warehouse Size	15,600 m²	320 m²	1880 m²	19,000 m²	2000 m²	13,000 m²	5,500 m²	5,621 m²	1200 m²	1300 m²	Expandable as required
Number of Items Stocked	12,500	210	190	15,000	410	6,200	3,100	1,368	1,300	4,050	100
Inventory value	£18m	<500k£	<500k£	€27.5m	<500k£	€10.6m	52m SEK	€2.1m	€3.2m	465k Euro	100k Euro
Lines Handled	915,700	11,500	35,800	901,700	45,300	413,000	198,000	83,000	91,000	95,000	1,996
Annual Lines Shipped	662,000	8,000	30,000	590,400	33,600	268,000	124,000	58,000	63,000	66,000	1,350
Annual Lines Received	253,700	3,500	5,800	311,300	11,700	145,000	74,000	25,000	28,000	29,000	646
Warehouse Cold Storage	-80,-20, +4	N/A	N/A	-80,-20, +4 (limited)	N/A	N/A	-80,-20, +4 (limited)	Via France and direct suppliers	Via FR/UK and direct suppliers	Direct suppliers	N/A
Chemical Storage	Yes	Yes	No	Yes	N/A	Very limited * - mostly GC (Geel Belgium)	Yes	Yes	Yes	Very limited * - mostly GC (Geel Belgium)	Yes
24-48 Hr. Delivery High-Volume Stocked	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Certifications	ISO 9001 and 14001	ISO9001, HACCP, CEFIC SQAS audited, IIP, BRC	ISO9001, HACCP, CEFIC SQAS audited, IIP, BRC	ISO 90001,	ISO 9001	ISO 9001 and 14001	ISO 9001 and 14001	ISO 9001	ISO 9001	ISO 9001:2015	ISO 9001, OHSAS 18001, ISO 13485
Number of Employees	53	3PL	3PL	56	3PL	33	10	5	3	5	3PL

* We do not store the chemical portfolio but have ability to store items with chemical properties - very small spaces/quantities

Appendix 1 : Organisation Structure



Department	Responsibility
Customer Service	Responds to customers via telephone and electronic communication and provides them with information to address requests regarding products and services and to provide solutions to any issues.
Supply Chain (Planning, Purchasing, Transport and Operations)	Is responsible for the order fulfilment experience of our customers. This includes planning and purchasing inventory for storage in our warehouses as well as direct delivery to customers. Manages the transport/operational handing of orders both inbound from our suppliers and outbound to our customers.
Sales	Drives profitability by aligning with our customers and providing the best solutions for their needs.
Legal, Quality, Regulatory & Compliance	Ensures compliance with regulatory requirements pertaining to shipping, documentation, importing, exporting, storing and selling product range so customers have access to our full portfolio without delay, with reduced risk and optimum safety. Ensures the effectiveness of the Quality and Environmental Management System. Makes sure that the product or service provided by the company is fit for purpose, is consistent and meets both external and internal requirements. This includes legal compliance and customer expectations.
Finance	Provides financial statements (balance sheet, income statement and cash flow). Provides budget forecasts and analysis of financial performance for management decision making.
Portfolio Management	Executes market surveillance to determine which products will complement our current portfolio ensuring alignment to our corporate strategy. Is responsible for the management of our suppliers, negotiating the terms and conditions under which we purchase items and represent them in our systems. Is responsible for the maintenance of item data.
Human Resources	Is instrumental in providing labor law compliance, record keeping, hiring and training, compensation, relational assistance and help with handling specific performance issues.
Information Technology	Develops and delivers a world-class IT system for the business (keeping the mainframe up and running, providing any mainframe enhancements, and resolving any issues). This system will be essential for delivering the best possible customer experience throughout the entire product selection, procurement, delivery and follow-up processes.

Appendix 2: ISO Certificates

intertek SAI GLOBAL

CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

Fisher Scientific UK LTD, Research & Safety Division

Main Site: Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG, UNITED KINGDOM, RSD Division HQ

See appendix for additional sites and additional site scopes

has been registered by INTERTEK SAI Global as conforming to the requirements of:

ISO 14001:2015

The management system is applicable to:

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Certificate Number:
CERT-IT000330

Initial Certification Date:
28 October 2009

Date of Certification Decision:
05 August 2026

Issuing Date:
10 September 2026

Valid Until:
14 July 2027

Certified System ISO 14001 JAS-ANZ WWW.JAS-ANZ.ORG/REGISTER

Mark Thomas
Executive Vice President
Assurance, Sustainability, AgriWorld & Food
SAI Global Certification Services Pty. Ltd.
Level 7 Suite 7.01
45 Clarence Street
Sydney NSW 2000
Australia

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.
CT_ISO_14001_2015_SAIG_JAS-ANZ-EN-A4-23.Jan.26

APPENDIX TO CERTIFICATE OF REGISTRATION

This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division

Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG,
United Kingdom, RSD Division HQ

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific SL Madrid Spain

Anabel Segura, 16. Edif.2. Planta 3, Centro Empresarial Vega Norte,
28108 - Alcobendas (Madrid) Spain

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific, Research & Safety Division - Göteborg

Fisher Scientific GTF AB, Arendalsvägen 16, 418 78 Göteborg
Sweden

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.

APPENDIX TO CERTIFICATE OF REGISTRATION

This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific, Research & Safety Division - Ireland

Unit A01, The Hub Logistics Park, Bracetown, Dublin 15, D15 PD9X,
Ireland

The stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific, Research & Safety Division - Oslo

Fisher Scientific AS, Ullernchausseen 52, Oslo 0379, Norway

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific, Research & Safety Division - Roskilde

Fisher Scientific Biotech Line Aps., Kamstrupvej 90, Roskilde, 4000,
Denmark

Sales of scientific laboratory equipment, life science products and laboratory chemicals.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.

APPENDIX TO CERTIFICATE OF REGISTRATION

This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific, Research & Safety Division - Schwerte

Fisher Scientific GmbH, Im Heiligen Feld 17, 58239 Schwerte, Germany

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - Vantaa

Fisher Scientific OY, Ratastie 2, Vantaa 01620, Finland

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific, Research & Safety Division - Wien

Fisher Scientific (Austria) GmbH, Dresdner Str. 89, Wien 1200, Austria

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.

CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

Fisher Scientific UK LTD, Research & Safety Division

Main Site: Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG, RSD Division HQ, UNITED KINGDOM

See appendix for additional sites and additional site scopes

has been registered by INTERTEK SAI Global as conforming to the requirements of:

ISO 9001:2015 Quality management system

The management system is applicable to:

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Certificate Number:
CERT-IT001687

Initial Certification Date:
27 October 2009

Date of Certification Decision:
05 August 2026

Issuing Date:
10 September 2026

Valid Until:
15 July 2027

ISO 9001

WWW.JAS-ANZ.ORG/REGISTER

Mark Thomas
Executive Vice President
Assurance, Sustainability, AgriWorld & Food

SAI Global Certification Services Pty. Ltd.
Level 7 Suite 7.01
45 Clarence Street
Sydney NSW 2000
Australia

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APPENDIX TO CERTIFICATE OF REGISTRATION

This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT001687 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division

Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG,
United Kingdom, RSD Division HQ

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Fisher Scientific BVBA Brussels Belgium

Havenlaan 86c Av. Du Port, Bus 204, 1000 - Brussels, Belgium

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific Italia Segrate Italy

c/o Segreen Business Park, Via San Bovio 3, 20054, Segrate, Italy

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Fisher Scientific SL Madrid Spain

Anabel Segura, 16. Edif.2. Planta 3, Centro Empresarial Vega Norte,
28108 - Alcobendas (Madrid), Spain

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

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Fisher Scientific, Research & Safety Division - Göteborg

Fisher Scientific GTF AB, Arendalsvägen 16, 418 78 Göteborg, Sweden

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - Illkirch-Graffenstaden

Fisher Scientific SAS,Boulevard Sébastien Brant 700, F67403, Illkirch Cedex, France

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - L'Ametlla del Vallès, Barcelona

Fisher Scientific S.L., Aiguafreda 22 P.I. L'Ametlla Park, L'Ametlla del Vallès, Barcelona 08480, Spain

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

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Fisher Scientific, Research & Safety Division - Landsmeer

Fisher Emergo B.V., Scheepsbouwersweg 1b, 1121 PC Landsmeer, Netherlands

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - Ireland

Unit A01, The Hub Logistics Park, Bracetown, Dublin 15, D15 PD9X, Ireland

The stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific, Research & Safety Division - Oslo

Fisher Scientific AS, Ullernchausseen 52, Oslo 0379, Norway

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

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Fisher Scientific, Research & Safety Division - Porto Salvo

Fisher Scientific Unipessoal, Lagoas Park, Edifício 8 - Piso 0, 2740-265
Porto Salvo, Portugal

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - Reinach

Fisher Scientific AG, Neuhofstrasse 11, Reinach 4153, Switzerland

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - Roskilde

Fisher Scientific Biotech Line Aps., Kamstrupvej 90, Roskilde 4000, Denmark

Sales of scientific laboratory equipment, life science products and laboratory chemicals.

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Fisher Scientific, Research & Safety Division - Schwerte

Fisher Scientific GmbH, Im Heiligen Feld 17, 58239 Schwerte,
Germany

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific, Research & Safety Division - Vantaa

Fisher Scientific OY, Ratastie 2, Vantaa, 01620, Finland

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific, Research & Safety Division - Wien

Fisher Scientific (Austria) GmbH, Dresdner Str. 89, Wien 1200, Austria

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

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Appendix 3 : Certificate of Insurance

ZURICH

Certificate of Employers' Liability Insurance

Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations) as amended by the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008, a copy of this certificate must be displayed at all places where you employ persons covered by the policy or an electronic copy of the certificate must be retained and be reasonably accessible to each employee to whom it relates

Policy No.	LQ803585 in respect of risks located outside the European Economic Area 9135764 in respect of risks located within the European Economic Area
Name of policy holder	The UK & Ireland Subsidiaries of Thermo Fisher Scientific
Date of commencement of insurance policy	1st July 2026
Date of expiry of insurance policy	30th June 2027

We hereby certify that subject to paragraph 2:

1 The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or the Republic of Ireland

2 The minimum amount of cover provided by this policy is no less than GBP 5 million

Signed on behalf of Zurich Insurance Company Ltd (Authorised Insurer).

Drazen Jaksic
Chief Executive Officer of Zurich Insurance Company Ltd, UK Branch

30 June 2026

To Whom it May Concern

As Insurance Brokers to Thermo Fisher Scientific Inc. and its UK Subsidiaries we are writing to confirm that our client holds the following policies:

Employers Liability

Insurer:	Zurich Insurance plc
Policy Number:	LQ803585
Period:	1 July 2026 to 30 June 2027 both days inclusive
Limit of Indemnity:	GBP 10,000,000 in respect of any one claim against or by the Insured or series of claims against or by the Insured arising out of one cause

Public Liability

Insurer:	Chubb European Group SE
Policy Number:	UKCAUC55368
Period:	1 July 2026 to 30 June 2027 both days inclusive
Limit of Indemnity:	USD 2,000,000 any one claim against the Insured or series of claims against the Insured arising out of any one occurrence and in the aggregate for any one period of Insurance

Willis Limited
51 Lime Street
London
EC3M 7DQ

Products Liability

Insurer:	Chubb European Group SE
Policy Number:	UKLSCD46329
Period:	1 July 2026 to 30 June 2027 both days inclusive
Limit of Indemnity:	USD 2,000,000 any one occurrence and USD 4,000,000 in the aggregate for any one period of insurance

This letter is provided as a courtesy to our client as a matter of information only and confers no rights on the holder. Our duties in relation to this insurance are to our client and we accept no duty of care or responsibility to you or any other third party and any liability to you or any third party is excluded. This letter does not amend, extend or alter the coverage afforded by the policies, nor does it purport to set out all of the policies' terms, conditions and exclusions. The policy terms, conditions, limits and exclusions may alter after the date of this document or the insurance may terminate or be cancelled, and the limits shown may be reduced by paid claims. We have no obligation to advise you of any changes which may be made to the policies or to advise you of their cancellation or termination.

Please note that the Public Liability and Products Liability policies are not placed by Willis Ltd. The details shown are exactly as have been provided to us by Chubb and we are therefore unable to accept responsibility for their accuracy or adequacy. The policies are placed by Aon Risk Solutions, USA.

Signed on behalf of WILLIS LIMITED

Authorised Signatory

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